

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: GIPPSLAND LAKES COMPLETE HEALTH LIMITED
Total group employee count: 535

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	23	6	0	0	29
	Part-time permanent	13	1	0	0	14
Professionals	Full-time permanent	54	20	0	0	74
	Full-time contract	3	0	0	0	3
	Part-time permanent	126	16	0	0	142
	Part-time contract	1	2	0	0	3
	Casual	7	1	0	0	8
Community And Personal Service Workers	Full-time permanent	15	1	0	0	16
	Full-time contract	5	0	0	0	5
	Part-time permanent	112	14	0	0	126
	Casual	16	3	0	0	19
Clerical And Administrative Workers	Full-time permanent	26	1	0	0	27
	Full-time contract	2	0	0	0	2
	Part-time permanent	48	1	0	0	49
	Part-time contract	1	0	0	0	1
	Casual	1	0	0	0	1
Labourers	Full-time permanent	1	4	0	0	5
	Part-time permanent	2	2	0	0	4
	Casual	5	2	0	0	7

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	1	0	0	0	1
KMP	Full-time permanent	4	0	0	0	4
	Part-time permanent	2	0	0	0	2
GM	Full-time permanent	1	1	0	0	2
OM	Full-time permanent	17	5	0	0	22
	Part-time permanent	11	1	0	0	12

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					7	1	8
Part-time	Permanent			1		22	1	24
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				1	22	5	28
Part-time	Permanent			1		62	9	72
Full-time	Fixed-term			1		9		10
Part-time	Fixed-term			1		4	2	7
N/A	casual					14	1	15

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		11	4	16
Part-time	Permanent			1		46	13	60
Full-time	Fixed-term					4	1	5
Part-time	Fixed-term							
N/A	casual					10	3	13

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					5		5
Part-time	Permanent					19		19
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					1		1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

* Total employees includes Non-binary