

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Corporate group of: GIPPSLAND LAKES COMPLETE HEALTH LIMITED
Total group employee count: 505

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	20	3	0	0	23
	Part-time permanent	8	0	0	0	8
Professionals	Full-time permanent	52	22	0	0	74
	Full-time contract	4	2	0	0	6
	Part-time permanent	123	16	0	0	139
	Part-time contract	2	0	0	0	2
	Casual	6	0	0	0	6
Community And Personal Service Workers	Full-time permanent	17	3	0	0	20
	Part-time permanent	113	17	0	0	130
	Casual	8	3	0	0	11
Clerical And Administrative Workers	Full-time permanent	21	1	0	0	22
	Part-time permanent	44	0	0	0	44
	Part-time contract	1	0	0	0	1
	Casual	1	0	0	0	1
Labourers	Full-time permanent	1	2	0	0	3
	Part-time permanent	4	2	0	0	6
	Casual	4	5	0	0	9

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	1	0	1
KMP	Full-time permanent	6	0	6
	Part-time permanent	1	0	1
GM	Full-time permanent	1	1	2
OM	Full-time permanent	12	2	14
	Part-time permanent	7	0	7

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	0	0
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	0	0	0
Part-time	Permanent	0	0	0
Full-time	Fixed-term	0	0	0
Part-time	Fixed-term	0	0	0
N/A	Casual	0	0	0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	3	0	5	0	8
Part-time	Permanent	0	0	0	0	17	2	19
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	2	0	2
N/A	Casual	0	0	0	0	0	0	0

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	2	13	6	21
Part-time	Permanent	0	0	0	0	34	6	40
Full-time	Fixed-term	0	0	0	0	0	2	2
Part-time	Fixed-term	0	0	0	0	4	0	4
N/A	Casual	0	0	0	0	10	5	15

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	1	15	3	20
Part-time	Permanent	0	0	0	0	54	3	57
Full-time	Fixed-term	0	0	0	0	5	0	5
Part-time	Fixed-term	0	0	0	0	3	0	3
N/A	Casual	0	0	0	0	14	3	17

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	6	0	6
Part-time	Permanent	0	0	0	0	29	0	29
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	1	1
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	2	0	2
Part-time	Permanent	0	0	0	0	4	0	4
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual							

* Total employees includes Non-binary